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Agency Substantive Policy Statement #1

Infection Disease Control
In The Dental Office

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

The Arizona State Board of Dental Examiners has adopted the most current State OSHA required procedures for worker protection and the most current CDC recommended Infection Control Practices for Dentistry as the guidelines for infection control. Complaints will be evaluated on the criteria of the named documents listed below.

The purpose of this screening evaluation is to determine whether practices are in place which conform to standards set by State OSHA and recommended by the Centers for Disease Control.

This screening does not include a detailed and comprehensive assessment of whether all work practices are in full compliance.

INFORMATION SOURCES
COST – FREE

“GUIDELINES FOR INFECTION CONTROL IN DENTAL HEALTH-CARE SETTINGS – 2003”

DEVELOPED BY:
The U.S. Department of Health and Human Services
Centers for Disease Control and Prevention (CDC)

TO OBTAIN:
Telephone 770.488.6054
http://www.cdc.gov/oralhealth/infectioncontrol/guidelines

“OCCUPATIONAL EXPOSURE TO BLOODBORNE PATHOGENS” (29CFR 1910.1030)
Published in the Federal Register on December 6, 1991 (4)

DEVELOPED BY:
Department of Labor – Occupational Safety and Health Administration (OSHA)

TO OBTAIN:
Occupational Safety and Health Administration (OSHA)
Telephone: 800.321.6742 or in Arizona 602.542.5795

Adopted by the Board April 8 & 9, 1994
Revised by the Board February 6, 2004
ARIZONA STATE
BOARD OF DENTAL EXAMINERS

PROCEDURES FOR
ANESTHESIA ON-SITE EVALUATIONS AND
INFECTION DISEASE CONTROL INSPECTIONS

1. Present photo identification and Dental Board business card upon entry of the
premises. (NOTE: Your driver's license will be sufficient for photo I.D.)

2. Take a copy of the current Statutes and Rules in case the licensee has any
questions. DO NOT leave your copy with the licensee, he/she may contact the
Board to obtain their own copy.

3. Present the Notice of Inspection Rights Disclosure Verification Form and Small
Business Bill of Rights to the licensee or their designated representative for the
premise.

4. Ask the licensee if they would like an authorized representative to accompany the
inspector/evaluator. Do not delay the inspection if this person is not available
unless it is a reasonable request to wait a short time and there is no potential for
altering the premise or removing evidence. No advance notice is required.

5. Have the licensee or their on-site representative sign and date the Notice of
Inspection Rights - Disclosure Verification form. If they refuse to sign it, check
the appropriate box. If neither is present, check the appropriate box.

6. Agency Inspector/Evaluator - sign and date the Notice of Inspection Rights -
Disclosure Verification Form.

7. Complete the Inspection/Evaluation.

8. Prepare an Inspection/Evaluation Report and note all deficiencies identified during
the inspection/evaluation.

9. Give a copy of the Inspection/Evaluation Report and the Disclosure Form to the
licensee or their on-site representative preferably at the time of the inspection, OR
the Board staff will provide a copy within 30 working days after the inspection.
NOTICE OF INSPECTION RIGHTS: DISCLOSURE VERIFICATION

## Premises Subject to Inspection/Examination for Infectious Disease Control

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<tr>
<th>Name:</th>
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<tr>
<td>Location:</td>
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<td>Mailing Address (if different):</td>
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<td>Telephone:</td>
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## Arizona State Board of Dental Examiners Information

<table>
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<th>Date of Inspection:</th>
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<tbody>
<tr>
<td>Time:</td>
<td></td>
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<tr>
<td>Inspector/Examiner:</td>
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<td>Accompanied by:</td>
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1. This inspection is conducted under the authority of Arizona Revised Statutes (A.R.S.) § 41-1009.

2. The purpose of this inspection is:
   - [ ] To determine compliance with A.R.S. § __________ and Arizona Administrative Code (A.A.C.) __________.
   - [ ] To determine qualification for licensure pursuant to A.R.S. § __________ and A.A.C. __________.
   - [ ] To determine compliance with license issued pursuant to A.R.S. § __________ and A.A.C. __________.
   - [X] Other: __________ Case No. potential violation of A.R.S. §32-1201.01(14)

3. Fees for this inspection are:
   - [X] Not applicable.
   - [ ] Authorized by A.R.S. § __________ as follows: __________.

4. An authorized representative of this facility may accompany the inspector(s) during the inspection conducted on these premises, except during any confidential interview.

5. You have the right to receive:

   Copies of any original documents taken by the inspector(s) during the inspection in those cases where the agency has authority to take original documents.
6. Each person interviewed during this inspection will be informed that statements made by the person may be included in the inspection report.

7. Each person whose conversation is tape recorded during the inspection will be informed that the conversation is being tape recorded.

8. If you have questions regarding this inspection, you may contact Terry Bialostosky, Investigations Supervisor at 602.542.4450.

9. You have the right to appeal a final decision of the [agency] if any administrative order is issued or other enforcement action is taken based on the results of this inspection. Administrative hearing rights are found in A.R.S. §41-1092 et seq., and rights relating to appeal of a final agency decision are found in A.R.S. §12-901 et seq.

10. If you have questions regarding your right to appeal an enforcement action taken by the agency based on the results of this inspection, you may contact:

   AZ State Board of Dental Examiners representative: Elaine Hugunin 602.542.4493.
   Office of Ombudsman-Citizens Aide, 3737 N. 7th Street, #209, Phoenix, AZ 85014, 602.277.7292.

VERIFICATION

Upon entry onto the premises for this inspection, the agency inspector/investigator identified above presented documentation that they are agency employees or authorized agents and photo identification and reviewed with me the above Notice of Inspection Rights. I have read the disclosures above and am notified of my inspection and due process rights as listed above. I understand that while I have the right to decline to sign this form, the agency representatives may nevertheless proceed with the inspection/examination.

________________________________________________________________________
Signature and Title of Licensee or Authorized On-Site Representative

________________________________________________________________________
Name of Licensee or Authorized on-site representative refused to sign this form.

________________________________________________________________________
Name of Licensee or Authorized on-site representative is not present.

________________________________________________________________________
Signature of Inspector/Investigator Date
**ARIZONA STATE BOARD OF DENTAL EXAMINERS**
**INFECTIOUS DISEASE CONTROL INSPECTION**

Pursuant to A.R.S. 32-1201.01(14), *Unprofessional conduct*: Any conduct or practice which does or would constitute a danger to the health, welfare or safety of the patient or the public

<table>
<thead>
<tr>
<th>NAME OF DENTIST(S):</th>
<th>INVESTIGATORS:</th>
</tr>
</thead>
<tbody>
<tr>
<td>LOCATION:</td>
<td>DATE &amp; TIME:</td>
</tr>
<tr>
<td>VISIT:</td>
<td>1  2</td>
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</tbody>
</table>

**A. DENTAL OPERATORIES**

<table>
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<tr>
<th></th>
<th>YES</th>
<th>NO</th>
<th>N/A OR UNKNOWN</th>
<th>SEE COMMENTS</th>
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<tbody>
<tr>
<td>1. Do dentists and clinical staff members practice a hand washing protocol prior to putting on gloves and after removing gloves?</td>
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<td>2. Do dentists and clinical staff members wear gloves during procedures where there is a possibility of exposure to blood or saliva?</td>
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<td>3. Do dentists and clinical staff members routinely wear a face mask or face shield when performing treatment which creates an aerosol or spatter of blood or saliva?</td>
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<tr>
<td>4. Do dentists and clinical staff members routinely wear protective eyewear with side shields or face shield when there is a potential for spatter from a bloodborne pathogen or saliva?</td>
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<tr>
<td>5. Do dentists and clinical staff members wear an outer garment, e.g. gowns, lab coats or lab jackets when there is a potential for spatter from a bloodborne pathogen or saliva?</td>
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<td>6. Are disposable coverings (barrier wrapping) used to prevent contamination of surfaces?</td>
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<td>7. Where barrier wrapping is not used, is the operatory properly disinfected after each patient encounter, including dental chair, light, counter, x-ray unit using a spray-wipe-spray technique?</td>
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<tr>
<td>8. Are handpieces and components heat sterilized between every patient treatment?</td>
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9. Is aseptic technique performed adequately (avoidance of cross contamination during all procedures)?
   a. By Dentist
   [ ] [ ] [ ] [ ]
   b. By Dental Hygienist
   [ ] [ ] [ ] [ ]
   c. By Dental Assistant
   [ ] [ ] [ ] [ ]

10. Is there a puncture resistant Sharp’s container (red and labeled) located as close to treatment area as possible?
    [ ] [ ] [ ] [ ]

11. Are all items that enter the mouth either disposed of or autoclaved?
    [ ] [ ] [ ] [ ]

B. X-RAY ROOM

1. Is the x-ray unit disinfected after each patient encounter or protected with disposable coverings?
   [ ] [ ] [ ] [ ]

2. Is a method used to prevent cross contamination of x-ray films (contaminated packet envelop vs. clean film) during processing of films?
   [ ] [ ] [ ] [ ]

C. CENTRAL STERILIZATION

1. Is there a clean area and dirty area?
   [ ] [ ] [ ] [ ]

2. Is the autoclave/chemiclave monitored on a weekly basis for effectiveness by using a biological monitor?
   [ ] [ ] [ ] [ ]

D. DISPLAY OF LICENSE(S)

1. Is the current Triennial Certificate for each licensed Dentist prominently displayed?
   [ ] [ ] [ ] [ ]
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<tr>
<th>SECTION</th>
<th>ITEM</th>
<th>COMMENTS</th>
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Agency Substantive Policy Statement #2
Community Service Guidelines

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

1. TYPES OF CASES APPROPRIATE FOR COMMUNITY SERVICE:
   - false statements
   - fraudulent billing
   - billing issues
   - communication problems
   - advertising issues
   - conviction of crime
   - non-compliance with Board Orders
   - inadequate history, x-rays, or treatment plan

The Board would follow the classification and ranking of complaints as outlined in the Board's Guidelines for Imposing Sanctions on Licensees and Certificate Holders. Class 1's and the violation of A.R.S. § 32-1201.01(14) (this is a Class 2) directly related to egregious quality of care would be carefully scrutinized and may not be considered for Community Service.

Violations regarding the remainder of Class 2's and 3's may be considered for Community Service.

2. COMMUNITY SERVICE REQUIREMENT DONE IN HOURS

Community Service requirements shall be tracked in hours.

SCALE OF HOURS REQUIRED WITH TIME FRAME TO COMPLETE:

4 HOURS PER MONTH

MINIMUM HOURS REQUIRED: 16 HOURS DONE IN 4 MONTHS
MAXIMUM HOURS REQUIRED: 48 HOURS DONE IN 12 MONTHS

3. COMMUNITY SERVICE PERFORMED IN LICENSEE’S/CERTIFICATE HOLDER’S OFFICE:

The Board recognizes that some clinics may request the licensee/certificate holder to perform the community service in the licensee’s/certificate holder’s office in lieu of a facility operated by the clinic. Such community service is acceptable provided it is done in affiliation with an approved community service clinic and the licensee/certificate holder complies with all of the community service requirements and responsibilities.

4. PROCEDURES FOR COMPLYING WITH COMMUNITY SERVICE ORDERS:

- Licensee/Certificate holder will receive with their Board Order/Consent Agreement (BO/CA):
  (1) A list of approved clinics with contact/telephone number; and
  (2) Verification form (see attached sample).

- Licensee/Certificate Holder will be responsible for:
(1) Contacting their clinic of choice,
(2) Providing clinic with a copy of their BO/CA,
(3) Scheduling their required hours through the clinic representative, and
(4) Submitting the verification form to the Board upon completion of hours.
(5) Any other documentation the clinic may require.

➤ The Clinic:

(1) Administrator has the right to refuse the request, and
(2) Representative will sign the verification form (provided by the licensee/certificate holder).

➤ The Board Staff:

(1) Monitor and enforce the time allowed for completing the Community Service.

5. VERIFICATION OF COMPLETION OF ASSIGNMENT:

Pre-printed form on Board letterhead with "fill-in" blanks and a place for signatures.
COMMUNITY SERVICE TIMESHEET

LICENSEE/CERTIFICATE HOLDER: _____________________________

(C fill in name)

CASE NUMBER: ____________________________

I CERTIFY THE ABOVE HOURS WERE COMPLETED AS DOCUMENTED:

<table>
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<tr>
<th>CLINIC NAME</th>
<th>DATE OF SVC</th>
<th>HRS COMPLETED</th>
<th>CLINIC INITIALS</th>
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_____________________________________________
Licensee/Certificate Holder

_____________________________________________
Representative of Clinic
ARIZONA STATE BOARD OF DENTAL EXAMINERS
APPROVED CLINICS
FOR COMMUNITY SERVICE

CALVARY REHABILITATION CENTER
Substance Abuse Treatment Services
720 East Montebello
Phoenix, AZ 85014
CONTACT: Sean Walsh, Executive Director - 602.279.1468

CENTRAL ARIZONA SHELTER SERVICES
1209 West Madison
Phoenix, AZ 85007
CONTACT: Kris Volcheck, DDS, MBA – 602.256.6945 Ext. 3019

DAVE PRATT CLINIC
1601 w. Sherman Street
Phoenix, AZ 85007
CONTACT: Donna Martin, Volunteer Coordinator – 602.954.8182

JOHN C. LINCOLN HOSPITAL DENTAL CLINIC
9229 N. 4th Street
Phoenix, AZ 85020
CONTACT: Kathy Fitzgerald - 602.870.6060 Ext. 1895

NORTH COUNTRY HEALTH CARE
2304 N. Rose
Flagstaff, AZ 86001
CONTACT: Dawn Eberly – 928.213.6100

ST. ELIZABETH HEALTH CENTER
140 W. Speedway
Tucson, AZ 85705
CONTACT: 520.628.7871

ST. VINCENT DE PAUL CHILDREN’S CLINIC
420 W. Watkins
Phoenix, AZ 85002
CONTACT: Ken Snyder, DDS - 602.261.6872

SALVATION ARMY ADULT REHABILITATION SERVICES
15 E. Pima
Phoenix, AZ 85004
CONTACT: Rosemary Aberenthy, RN, LISAC – 602.256.4512

THE NEIGHBORHOOD CHRISTIAN CLINIC
1929 W. Fillmore St., Building C
Phoenix, AZ 85009
CONTACT: Gary Plooster, Executive Director – 602.258.6008

Revised by Statute change September 21, 2006
Revised by the Board August 3, 2007
Revised by Statute change September 26, 2008
Revised by the Board October 9, 2009

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Agency Substantive Policy Statement #3

Continuing Education Extensions

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

- An extension will be granted for extraordinary circumstances as outlined in AAC R4-11-1202(D).

- The licensee requesting a CE extension must submit a written or online renewal extension request instead of the CE Affidavit with their complete renewal application package prior to the June 30 renewal deadline.

- Upon receipt of the written request, the licensee will be sent the attached letter and asked to complete the attached CE Extension Request form. The licensee’s license status is changed to “CE Request” which allows the licensee to continue to practice until August 30.

- Length of extension to be considered case-by-case. An extension of one year is excessive. A reasonable extension length is three to six months.

- The Continuing Education Audit for Dentists and the Dental Hygiene Committee will meet in mid-July each year to consider the extension requests. The Committees will make recommendations to the Board at the August Board Meeting. The respective committee chairs may direct staff to forward extension requests directly to the Board for consideration.

- After the August Board Meeting, the licensee requesting the extension will be sent a letter either granting or denying the CE Extension request. The denial letter will notify the licensee that if their complete and notarized CE Affidavit is not received by August 30 their license will be expired.

- If an extension is granted, the licensee’s license status is changed to “CE Extension” which allows the licensee to practice during the extension period.
❖ Prior to the August meeting, the licensee requesting the extension will be sent a Board Meeting Notice.

❖ Upon completion of all CE requirements, the licensee will be required to submit a completed and notarized Continuing Education Affidavit.

❖ If the licensee is currently practicing in Arizona, failure to fulfill all CE requirements within the extension period will result in a committee recommendation that an investigation be opened by the Board for failure to comply with CE requirements.

_Revised by the Board June 7, 2002_
_Revised by the Board December 7, 2012_
Dear Licensee:

We are writing in regard to your request for an extension on Continuing Education (CE) requirements. Please take a moment to review the enclosed Substantive Policy to ensure that you understand the entire CE extension process.

In an effort to assist the Board in determining your eligibility for an extension you are required to complete the enclosed form and return it within 15 days of receipt of this letter.

If you have any further questions regarding this matter, please call Sherrie Biggs, Licensure Manager at 602.542.4453.

Sincerely,

Elaine Hugunin
Executive Director

Enc: Substantive Policy #3
CE Extension Request Form
CONTINUING EDUCATION EXTENSION REQUEST

LICENSEE NAME:___________________________________________________________

REASON FOR REQUEST (please check one):

☐ Medical (attach physician verification)

☐ Military Service (provide details including length of service)

___________________________________________________________________________

☐ Dental/Religious Missionary Activity (provide details including length of stay)

___________________________________________________________________________

☐ Residence in a foreign country (provide details including length of service)

___________________________________________________________________________

☐ Other (please specify)____________________________________________________

___________________________________________________________________________

___________________________________________________________________________

___________________________________________________________________________

NUMBER OF CE HOURS ALREADY COMPLETED TOWARD THIS RENEWAL:

___________________________________

Signature        Date

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Agency Substantive Policy Statement #4

Continuing Education
Random Audit

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

- Each year 2% of renewing licensees will be audited. Using this percentage approximately 25 dentists and 20 dental hygienists will be audited. If a new licensee is randomly selected, they will be removed from the audit list.

- A notice of audit will be mailed by certified mail to all licensees being audited by August 15. The letter will state that documentation of attendance must be submitted to the Board within 60 days of receipt as outlined in R4-11-1202(G).

- The audit responses will be reviewed by either the Continuing Education Audit for Dentists or the Dental Hygiene Committee. Each Committee will complete an Audit Compliance Report for each audit and will submit reports recommending approval to the Board and reports recommending further investigation to the Internal Investigative Review Committee (IRRC).

- Submission of a renewal requires the licensee to certify that Continuing Education requirements have been met prior to license renewal. Therefore, failure to provide adequate documentation of attendance in a timely manner in response to an audit will result in the Committee’s recommendation for further investigation.

Revised by the Board May 4, 2001
Revised by the Board October 10, 2014
Agency Substantive Policy Statement #9

Fee for Retaking the Jurisprudence Examination

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

When the Board orders a licensee to retake the Jurisprudence Examination the licensee will pay the statutory fee to retake the examination.

Dentists       $300.00
Dental Hygienists $100.00
Denturists    $150.00

Adopted by the Board June 4, 1999
Amended Legislation Effective May 21, 2002
Agency Substantive Policy Statement #10

Mercury-Free Dentistry

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

The Arizona State Board of Dental Examiners has reviewed the issue of mercury-free dentistry. There are no rules or regulations in place that would prohibit a licensee from discussing the pros and cons of specific filling materials with a patient. The Board does not regulate the filling materials used as long as the treatment rendered conforms to the standard of care and is the appropriate treatment for the diagnosis.

As is the approach of this Board regarding mercury-free dentistry and other professional practice related areas, the Board makes determinations within its disciplinary jurisdiction on a case-by-case basis. This is consistent with the mandated mission of the Board, which is to assure that licensees practice in a minimally competent manner that is appropriate to preserve the health, safety, and welfare of the public.

Adopted by the Board August 6, 1999

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Agency Substantive Policy Statement #12

Ethical Considerations
Of Removing Serviceable Amalgams

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

What should a dentist do if a patient asks him or her to remove their serviceable amalgams?

- A dentist is not ethically obligated to remove serviceable dental amalgams from the non-allergic patient at the patient’s request or even the recommendation of the patient’s physician.
- The dentist has the professional obligation to use his or her independent judgment about the dental treatment that is best for the patient.
- The dentist is free to suggest that the patient seek dental care elsewhere.

If a dentist agrees to remove serviceable amalgam restorations from the non-allergic patient at the patient’s request:

- The dentist should take special care to obtain the patient’s informed consent to the procedure and thoroughly document that consent in the patient’s records.
- The dentist should review with the patient the current scientific thinking on the safety of dental amalgams – that there is no evidence that amalgams pose a significant health risk to non-allergic patients and that no known health benefits result from the removal of dental amalgams.
- The patient should be informed of the risks involved in replacing amalgam restorations, including potential damage to healthy tooth structure and the loss of sound tissue in the process.
- The patient should also be informed of the risks and benefits of the replacement materials and the cost.
- Finally, the dentist should clearly state that he or she promises no health benefits to the patient by removing serviceable amalgam restorations.

Adopted by the Board February 4, 2000
Agency Substantive Policy Statement #14

Patient Abandonment

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

What constitutes “patient abandonment” in a dental setting?

A dentist or physician who discontinues his services to a patient before the need for those services has ended and without giving that patient notice and an opportunity to procure the services of another physician.

The Courts have determined that the relationship between a physician and a patient continues until it is ended by the consent of the parties, revoked by the dismissal of the physician, or until his services are no longer needed. A physician can withdraw from a case but to do so “he is bound first to give due notice to the patient and afford the latter ample opportunity to secure other medical attendance of his own choice.” If the physician abandons a case without giving such notice and opportunity to his patient, he may be subject to the consequences and liability resulting from his action.

Steps to properly adjudicate abandonment cases:

1. Determine if the relationship was terminated.
2. Determine if the patient or the dentist terminated the relationship.
3. Consider if the dentist terminated the relationship, did the dentist provide notice to the patient with enough time for that patient to secure other medical attention.
4. Consider whether the arrangements or notice provided to the patient was suitable. Did it provide the patient with enough information to determine that the professional physician-patient relationship was at an end? Did it allow the patient enough of an opportunity to secure alternative treatment from a different dentist?

A dentist may have committed abandonment if he sold his practice to another dentist and did not inform his patients of the sale or provide them with the name and credentials of the dentist assuming the practice.

Adopted by the Board March 31, 2000

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Agency Substantive Policy Statement #15
Injecting Anesthesia, Injecting Other Substances or Prescribing for Non-Dental Treatment

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

Arizona Revised Statute (A.R.S.) § 32-1201.01(3) states:

21 “Unprofessional conduct” means the following acts, whether occurring in this state or elsewhere:

c. Prescribing, dispensing or using drugs for other than accepted dental therapeutic purposes or for other than medically indicated supportive therapy in conjunction with managing a patient’s dental needs.

It is not lawful for a dentist to inject a patient with anesthesia or other substances for a medical procedure or prescribe drugs not related to the practice of dentistry. For example, a dentist may not inject anesthesia or inject other substances for a medical procedure or prescribe drugs outside the scope of dentistry, specifically, but not limited to: tattoos, body piercing, hair transplants or “Latisse.”

A dentist may inject pharmacological agents such as Botulinum, Toxin Type A or dermal fillers as supportive therapy in conjunction with a dental treatment plan consistent with the scope of practice as defined in ARS 32-1202. Such pharmacological agents may not be administered outside a dental treatment plan.

Licensees will be disciplined pursuant to enforcement guideline, statutes and rules adopted and held by the Agency.

Adopted by the Board June 2, 2000
Revised by Statute change September 21, 2006
Revised by the Board February 2, 2007
Revised by Statute change September 26, 2008
Revised by the Board June 1, 2012
Agency Substantive Policy Statement #17

Anesthesia On-Site Evaluation

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

Under Arizona Administrative Code R4-11-1301(C)(1)(a) through (e), R4-11-1302(C)(1)(a) through (e), R4-11-1303(C)(1)(a) through (c) the on-site evaluation team will be reviewing the following items:

◊ The proper administration of anesthesia should include a procedure related to dentistry. (For 1301 and 1302 permits)

◊ The auxiliary manual suction device is medically designed.

◊ Supplemental oxygen should be considered based upon medical needs of the patient and anesthetic technique.

◊ All IV sedation through an IV route must be done so there is a continuous flow. (For 1301 and 1302 permits)

◊ All dental personnel present during a procedure should be identified on the medical patient record.

◊ Controlled substances inventory log.

◊ Records of evaluated sedation for 1301 and 1302 permits; Record Forms for 1303 permits.

◊ The Oral Examination should include the following types of questions:
   1. Be able to identify and discuss the crisis.
   2. Understand and discuss the etiology of the crisis.
   3. Explain the sequence of managing the crisis and care for the patient.
   4. Express enough knowledge of the medical condition to address appropriate dosages and interactions.

Consistent with the need for patient safety, the Board supports the American Association of Oral and Maxillofacial Surgeons’ recommendation that in a professional dental office, everyone in the office should at a minimum be BCLS certified.

Revised by the Board August 1, 2003

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Agency Substantive Policy Statement #19

Recognition of Participation in a Substance Abuse Recovery Program Not Ordered by the Board

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

The Board interprets A.R.S. § 32-1299 to be applicable to a licensee who is impaired, based on an evaluation by a Board-approved addictionologist, at the time the Board receives the information regarding the licensee's past and/or current substance abuse. In such a case, the Board is mandated to open an investigation and the licensee shall either agree to enter into the Board's monitored after-care treatment program or the Board shall take other statutorily authorized action against the licensee.

If a licensee is not impaired, based on an evaluation by a Board-approved addictionologist, at the time the Board receives information regarding a licensee's substance abuse and the licensee is participating in a substance abuse recovery program, the Board is not mandated to open an investigation against a licensee if both of the following conditions apply:

1. The substance abuse recovery program is determined to be substantially equivalent to the Board's monitored after-care treatment program and,

2. The Board finds that the public's health, safety and welfare is adequately protected by the licensee's participation in the substance abuse recovery program.

This substantive policy statement has no effect on a licensee's duty to report charges, arrests, or convictions under A.R.S. § 32-3208 and the Board will exercise its authority under that statute on a case by case basis.

Adopted by the Board June 4, 2004
Agency Substantive Policy Statement #20

Recognition of Accreditation Entities

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

A.R.S. § 32-1201(19) requires that a recognized denturist school be “accredited by the United States Department of Education or the Council on Higher Education Accreditation”. The Board has determined that denturist schools qualify under this definition if they have been accredited by entities that are recognized by either of these agencies.

Adopted by the Board April 13, 2007

Agency Substantive Policy Statement #21

Non-Disciplinary Continuing Education

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

Effective September 19, 2007, the Legislature amended the provisions of A.R.S. 32-1263.01(B) as follows:

The Board may issue a nondisciplinary order requiring the licensee to complete a prescribed number of hours of continuing education in an area or areas prescribed by the Board to provide the licensee with the necessary understanding of current developments, skills, procedures or treatment.

The following guidelines shall be utilized by the Board when considering such an order:

- The identified practice deficiency does not rise to the level that requires the payment of restitution; imposes a restriction on the scope of practice; requires peer review or community service.

- The Board determines that the licensee has not previously been the subject of formal disciplinary action by any regulatory board or entity in the State of Arizona or any other state or jurisdiction.
• The licensee is not concurrently under investigation by the Board for any violation of A.R.S. § 32-1201.01 or any regulation promulgated by the Board.

• The Board determines that the nature of the licensee’s practice deficiency may be corrected through education and/or remediation.

• The licensee does not have an identified impairment that would significantly affect learning abilities or the ability of the licensee to incorporate learned knowledge and skills in the licensee’s practice.

• The Board shall designate a time to complete.

• All continuing education imposed by Board order shall be subject to prior approval.

• The failure to complete the prescribed continuing education within the required time frames shall subject the licensee to sanction pursuant to A.R.S. §32-1201.01(22).

• Upon completion of the required continuing education, the licensee shall submit proof of attendance.

Adopted by the Board December 7, 2007
Revised by Statute Change September 26, 2008
Agency Substantive Policy Statement #22

Unprofessional Conduct Involving Sexual Boundary Violations

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

Arizona Revised Statutes § 32-1201.01(14) defines unprofessional conduct as:

Any conduct or practice that constitutes a danger to the health, welfare or safety of the patient or the public.

The Arizona State Board of Dental Examiners interprets A.R.S. § 32-1201.01(14) to encompass sexual boundary violations committed by a dentist, dental hygienist, or denturist involving a patient. Sexual boundary violations may be physical or verbal and include, but are not limited to the following:

- Engaging in sexual behavior or contact with patient or sexual touching of a patient, including doing so under the pretext of dental therapeutic purposes;

- Requesting or soliciting sexual favors from a patient;

- Discussing matters of a sexual nature with a patient without any therapeutic reason for such discussion;

- Recording, videotaping, or photographing a patient for sexual purposes;

- Putting a patient under the influence of drugs for the purpose of engaging in sexual behavior.

Adopted by the Board April 10, 2008
Revised by Statute change September 26, 2008

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Agency Substantive Policy Statement #24

Guidelines for Imposing Sanctions Against Licensees and Certificate Holders

This substantive policy statement is advisory only. A substantive policy statement does not include internal procedural documents that only affect the internal procedures of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules made in accordance with the Arizona Administrative Procedure Act. If you believe that this substantive policy statement does impose additional requirements or penalties on regulated parties you may petition the agency under A.R.S. § 41-1033 for a review of the statement.

Pursuant to ARS 32-1263.01, the Board may take the following disciplinary action, alone or in combination, if it finds that a person licensed or certified (collectively referred to as “licensees”) has violated the Dental Practice Act. The discipline the Board imposes should reflect the 1) Egregiousness of the act, and 2) Prior acts, directly or indirectly, relating to the quality of care, and other violations of the Dental Practice Act. Factors the Board may consider when determining the “egregiousness” of the violation and the type(s) of discipline to impose include:

1. The severity of the offense
2. The danger to the public
3. The number of repetition of offenses or number of patients involved
4. The length of time since the violation
5. The number of times the licensee has been previously disciplined
6. The actual or potential harm, physical or otherwise, caused by the violation and the reversibility of the damage
7. The deterrent effect of the penalty imposed
8. Any efforts of rehabilitation by the licensee
9. The actual knowledge of the licensee pertaining to the violation
10. Attempts by the licensee to correct or stop the violation or refusal by the licensee or certificate holder to correct or stop the violation
11. Related violations against the licensee in another state including findings, penalties imposed and penalties served
12. Sanctions imposed for related offenses
13. Any other relevant mitigating or aggravating actors. These may include but are not limited to:
   • Patient cooperation/refusal to return for treatment
   • Circumstances beyond licensee’s control
   • Acceptance of responsibility
   • Refusal to cooperate with Board

The Internal Investigative Review Committee (IIRC) documents mitigating and aggravating factors as well as previous sanctions imposed on the licensee and presents the information to the Board in a report for when it adjudicates a case. The Board in its discretion may give these factors the weight it deems appropriate in its adjudication of the case.

The Board may issue non-disciplinary action based on the above factors rather than disciplinary action but may escalate sanctions based on a licensee’s previous disciplinary history with the Board. For example, a first time finding of an open margin on a crown may result in a letter of
A second offense may result in non-disciplinary continuing education and a third offense may result in disciplinary hands-on continuing education which could include a requirement for completion in a dental school setting.

The following chart lists the definitions of unprofessional conduct and provides guidance to the Board to utilize when adjudicating complaints. The Board is not limited to the minimum or maximum disposition and adjudicates each case on its own merits.

<table>
<thead>
<tr>
<th>Statutory Citation</th>
<th>Unprofessional Conduct Description</th>
<th>Potential Minimum or Maximum Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARS § 32-1201.01(1)</td>
<td>Intentional Betrayal of a professional confidence or intentional violation of a privileged communication except as either of these may otherwise be required by law.</td>
<td>Letter of Concern Non-disciplinary continuing education (CE) Disciplinary CE Censure</td>
</tr>
<tr>
<td>ARS § 32-1201.01(2)</td>
<td>Use of controlled substances that may be used for producing hypnotic effects or alcohol to the extent that it affects the ability of the licensee or certificate holder to practice the profession.</td>
<td>Confidential monitoring program (ARS 32-1299 D). If refuses, disciplinary probation. Suspension or revocation</td>
</tr>
<tr>
<td>ARS § 32-1201.01(3)</td>
<td>Prescribing, dispensing or using drugs for other than accepted dental therapeutic purposes or for other than medically indicated supported therapy in conjunction with managing a patient’s dental needs.</td>
<td>Non-disciplinary CE Disciplinary CE Probation with monitoring Suspension or revocation</td>
</tr>
<tr>
<td>ARS § 32-1201.01(4)</td>
<td>Gross malpractice or repeated acts constituting malpractice.</td>
<td>Disciplinary CE Probation with monitoring Suspension or Revocation</td>
</tr>
<tr>
<td>ARS § 32-1201.01(5)</td>
<td>Acting or assuming to act as a Board member if it is not true</td>
<td>Administrative Penalty Censure</td>
</tr>
<tr>
<td>ARS § 32-1201.01(6)</td>
<td>Procuring or attempting to procure a certificate of the National Board of Dental Examiners or a license to practice dentistry or dental hygiene by fraud or misrepresentation or by knowingly taking advantage of the mistake of another.</td>
<td>License denial Revocation</td>
</tr>
<tr>
<td>ARS § 32-1201.01(7)</td>
<td>Lending one’s name or having a professional connection to an illegal practitioner of dentistry or any other healing arts.</td>
<td>Letter of Concern Non-disciplinary CE Disciplinary CE Censure</td>
</tr>
<tr>
<td>ARS § 32-1201.01(8)</td>
<td>Representing that a manifestly in correctable condition, disease, injury, ailment or infirmity can be permanently corrected, when this is untrue.</td>
<td>Non-disciplinary CE Disciplinary CE Probation with monitoring Suspension or Revocation</td>
</tr>
<tr>
<td>Statutory Citation</td>
<td>Unprofessional Conduct Description</td>
<td>Potential Minimum or Maximum Disposition</td>
</tr>
<tr>
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<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
</tbody>
</table>
| ARS § 32-1201.01(9) | Offering, undertaking, or agreeing to correct, cure or treat a condition, disease, injury, ailment or infirmity by a secret means, method, device or instrumentality.                                                                                 | Non-disciplinary CE  
Disciplinary CE  
Probation with monitoring  
Suspension or Revocation |
| ARS § 32-1201.01(10) | Refusing to divulge to the Board, on reasonable notice and demand, that means, method, device or instrumentality used in the treatment of a condition, disease, injury, ailment or infirmity.                                                                      | Non-disciplinary CE  
Disciplinary CE  
Administrative penalty  
Censure |
| ARS § 32-1201.01(11) | Dividing a professional fee or receiving any consideration for patient referrals among or between dental care providers or dental care institutions or entities.                                                                                       | Non-disciplinary CE  
Disciplinary CE  
Censure  
Suspension or Revocation |
| ARS § 32-1201.01(12) | Knowingly making any false or fraudulent statement, written or oral, in connection with the practice of dentistry.                                                                                                                                  | Disciplinary CE  
Censure  
Suspension or Revocation |
| ARS § 32-1201.01(13) | Refusal, revocation or suspension of a license or any other disciplinary action taken against a dentist by, or the voluntary surrender of a license in lieu of disciplinary action to, any other state, territory, district or country, unless the Board finds that this action was not taken for reasons that relate to the person's ability to safely and skillfully practice dentistry or to any act of unprofessional conduct. | License denial  
Non-disciplinary CE  
Disciplinary CE  
Probation with monitoring  
Suspension or revocation |
| ARS § 32-1201.01(14) | Any conduct or practice that constitutes a danger to the health, welfare or safety of the patient or the public.                                                                                                                             | Letter of Concern  
Non-disciplinary CE  
Disciplinary CE  
Probation with monitoring  
Suspension or revocation |
| ARS 32-1201.01(15)  | Obtaining a fee by fraud or fraudulent statement, written or oral, in connection with the practice of dentistry.                                                                                                                                | Disciplinary CE  
Censure  
Suspension or revocation |
| ARS § 32-1201.01(16) | Repeated irregularities in billing                                                                                                                                                                                                       | Non-disciplinary CE  
Disciplinary CE  
Probation with monitoring  
Suspension or revocation |
| ARS § 32-1201.01(17) | Employing unlicensed persons to perform or aiding and abetting unlicensed persons in the performance of work that can be done legally only by licensed persons.                                                                                          | Letter of Concern  
Non-disciplinary CE  
Disciplinary CE  
Administrative Penalty |
<table>
<thead>
<tr>
<th>Statutory Citation</th>
<th>Unprofessional Conduct Description</th>
<th>Potential Minimum or Maximum Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARS § 32-1201.01(18)</td>
<td>Practicing dentistry under a false or assumed name in this state, other than as allowed by ARS 32-1262</td>
<td>Administrative Penalty Censure Suspension or revocation</td>
</tr>
<tr>
<td>ARS § 32-1201.01(19)</td>
<td>Willfully or intentionally causing or permitting supervised personnel or auxiliary personnel operating under supervision to commit illegal acts or perform an act or operation other than that permitted under this Act and rules adopted by the Board, pursuant to ARS 32-1282.</td>
<td>Letter of Concern Non-disciplinary CE Disciplinary CE Administrative Penalty</td>
</tr>
<tr>
<td>ARS § 32-1201.01(20)</td>
<td>Advertising practices: publication or circulation, directly or indirectly, of any false, fraudulent or misleading statements concerning the skill, methods or practices of the licensee or of any other person. Advertising in any manner that tends to deceive or defraud the public.</td>
<td>Letter of Concern Administrative Penalty Censure</td>
</tr>
<tr>
<td>ARS § 32-1201.01(21)</td>
<td>Failure to dispense drugs and devices in compliance with Article 6 of this Chapter.</td>
<td>Letter of Concern Non-disciplinary CE Disciplinary CE Administrative Penalty</td>
</tr>
<tr>
<td>ARS § 32-1201.01(22)</td>
<td>Failure to comply with a final Board order, including an order of censure or probation.</td>
<td>Administrative Penalty Censure Suspension or revocation</td>
</tr>
<tr>
<td>ARS § 32-1201.01(23)</td>
<td>Failure to comply with a Board subpoena in a timely manner.</td>
<td>Civil penalty pursuant to ARS 32-1208 or Administrative penalty</td>
</tr>
<tr>
<td>ARS § 32-1201.01(24)</td>
<td>Failure or refusal to maintain adequate patient records.</td>
<td>Letter of Concern Non-disciplinary CE Disciplinary CE Probation with monitoring</td>
</tr>
<tr>
<td>ARS § 32-1201.01(25)</td>
<td>Failure to allow properly authorized Board personnel, on demand, to inspect the place of practice and examine and have access to documents, books, reports and records maintained by the licensee or certificate holder that relate to the dental practice or dentally related activity.</td>
<td>Administrative penalty Suspension or revocation</td>
</tr>
<tr>
<td>Statutory Citation</td>
<td>Unprofessional Conduct Description</td>
<td>Potential Minimum or Maximum Disposition</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------------------------------</td>
<td>----------------------------------------</td>
</tr>
</tbody>
</table>
| ARS § 32-1201.01(26) | Refusal to submit to a body fluid examination as required through a monitored treatment program or pursuant to a Board investigation into a licensee’s or certificate holder’s alleged substance abuse. | Censure  
Suspension or revocation |
| ARS § 32-1201.01(27) | Failure to inform a patient of the type of material the dentist will use in the patient’s dental filling and the reason why the dentist is using that particular filling. | Letter of concern  
Non-disciplinary CE  
Disciplinary CE |
| ARS § 32-1201.01(28) | Failure to report in writing to the Board any evidence that a dentist, denturist or dental hygienist is or may be: (i) professionally incompetent; (ii) engaging in unprofessional conduct; (iii) impaired by drugs or alcohol; (iv) mentally or physically unable to safely engage in the activities of a dentist, denturist or dental hygienist pursuant to this chapter. | Letter of Concern  
Censure  
Suspension or revocation  
Administrative penalty |
| ARS § 32-1201.01(29) | Filing a false report pursuant to subdivision (bb) of this paragraph | Administrative penalty  
Censure |
| ARS § 32-1201.01(30) | Practicing dentistry, dental hygiene or denturism in a business entity that is not registered with the Board as required by § 32-1213 | Letter of Concern  
Administrative Penalty |

The Board also has the authority to take action against licensees for violations of the Board’s administrative rules on a case-by-case basis (ARS § 32-1263 (A) (4)). The Board may consider the same factors in determining the appropriate action for a violation of a rule as it does with cases involving unprofessional conduct.
The Board may issue the following sanctions as a result of a finding of a violation(s) of the Dental Practice Act. The following chart below describes the type of sanction and when the Board may impose it.

<table>
<thead>
<tr>
<th>Type of Sanction</th>
<th>Preceding Procedural Steps and Evidentiary Requirements</th>
<th>Purpose of Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revocation</td>
<td>Formal administrative hearing</td>
<td>The Board should revoke licenses or certificates held by those who have demonstrated that they are a threat to the health, safety or welfare of the public (violating the dental practice act) or show that they are unregulatable.</td>
</tr>
<tr>
<td>Suspension</td>
<td>Formal administrative hearing</td>
<td>The Board should temporarily suspend licenses or certificates held by those who have demonstrated that they are a threat to the health, safety or welfare of the public (violating the dental practice act) or show they are unregulatable but whose conduct the Board believes may be remediable.</td>
</tr>
<tr>
<td>Censure</td>
<td>IIRC recommendation and Formal Interview or Consent Agreement</td>
<td>The Board may censure a license or certificate if it determines that the licensee or certificate holder may have harmed a patient by violating the practice act. The Board may impose censure by itself for violations or repeated violations of the practice act or it may be combined with other disciplinary actions, i.e., suspension for one year and censure, depending upon aggravating or mitigating factors.</td>
</tr>
<tr>
<td>Type of Sanction</td>
<td>Preceding Procedural Steps and Evidentiary Requirements</td>
<td>Purpose of Sanction</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Probation</td>
<td>IIRC recommendation and formal interview or consent agreement</td>
<td>The Board places a license or certificate on probation for a period of time and imposes specific terms on it after it finds that the licensee has violated the dental practice act. Probation can be imposed for any violation and may be imposed in conjunction with other discipline. Probation lasts for a period of time with terms to best protect the public and rehabilitate the licensee or certificate holder.</td>
</tr>
<tr>
<td>Administrative Penalty</td>
<td>IIRC recommendation and formal interview or consent agreement</td>
<td>This sanction may initially be imposed in an amount not to exceed $2,000 per violation where the Board finds a violation of the dental practice act. The Board may determine the amount based on number of violations and disciplinary history.</td>
</tr>
<tr>
<td>Restitution of Fees to the Aggrieved Party</td>
<td>IIRC recommendation and formal interview or consent agreement</td>
<td>Restitution may be ordered for inadequate treatment or improper billing. Parties include the individual patient or the insurance carrier.</td>
</tr>
<tr>
<td>Imposition of Peer Review and Professional Education Requirements</td>
<td>IIRC recommendation and formal interview or consent agreement</td>
<td>The Board imposes peer review to monitor and rehabilitate a licensee or certificate holder after it has determined that violations of the dental practice act have occurred. Continuing education may be imposed and should be specific to the nature of the licensee or certificate holder’s conduct.</td>
</tr>
<tr>
<td>Community Service</td>
<td>IIRC recommendation and formal interview or consent agreement</td>
<td>Refer to Substantive Policy Statement #2</td>
</tr>
</tbody>
</table>
The Board also has the authority to issue non-disciplinary action if it finds a licensee’s conduct does not rise to a level of a violation of the dental practice act. Non-disciplinary action includes the following:

<table>
<thead>
<tr>
<th>Letter of Concern</th>
<th>IIRC recommendation, formal interview or consent agreement</th>
<th>The Board may issue a letter of concern to a licensee or certificate holder. This is an advisory letter to notify a licensee that, while the evidence does not warrant disciplinary action, the licensee should modify or eliminate certain practices and that continuation of the activities that led to the information being submitted to the Board may result in Board action.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>IIRC recommendation, formal interview or consent agreement</td>
<td>The Board may issue non-disciplinary continuing education if it finds that a licensee or certificate holder’s conduct can be remediated without disciplinary action.</td>
</tr>
</tbody>
</table>

Adopted by the Board August 1, 2014

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